



To: All MUST Members and Participants
From: The MUST Steering Committee
Date: August 7, 2007
Re: MUST Drug and Alcohol Policy Revision / Owner Mandated Pre-Employment Testing

Recent amendments to the MUST Drug and Alcohol Policy are listed below and will go into effect, September 1, 2007.

Section 3 (e) *Card Identification System:* When a potential employee reports for work and is not enrolled in the program, he/she will proceed to the appropriate contractor's field office to be signed up for employment for a probationary period, pending results of the initial screening, unless the Owner requires a current drug screening prior to employment.

Section 4 (a) *Initial Drug Screening:* All potential employees of all contractors at all tiers who work at the Project and who are not current with the M.U.S.T. Program shall submit to an Initial Drug Screening. If the Owner requires a current drug screening prior to employment, he/she will be required to submit to the Initial drug screening prior to employment. The Initial Drug Screening will test for the presence of illegal drugs and substances. This screen will not include an alcohol test. Any potential employee refusing to submit to this test will not be permitted to work on any Project covered by this program.

The MUST Policy is a negotiated policy and is negotiated by the Building Trades. The current revisions to the MUST Drug and Alcohol Screening Program has been approved by the Steering Committee.

The above changes were implemented. To obtain a copy of the revised MUST Drug and Alcohol Policy, please visit our website at www.mustonline.org or contact the MUST Office at 248-352-9810.