



M.U.S.T. Safety Awareness Training Program / NWO Reciprocal Credit Guidelines

Reciprocity for safety training for someone having the OSHA 16 hour will transfer to Michigan, course for course in comparison with their Pure Safety modules. Under Pure Safety, the bold items on the next page are not covered in the OSHA 16 hour and if all 18 modules are required of the worker, they would need to be completed to be in full compliance in Michigan on a Pure Safety site. The OSHA 30 hour covers all the modules in the Pure Safety line in entirety and therefore would carry full compliance with Michigan's training requirements. The 18 modules of Pure Safety will transfer for comparable recognition with the OSHA 16 hour in Ohio with the exception of walking and working surfaces and first aid and emergencies. Both of those trainings would need to be completed for recognition of completion in the OSHA 16 hour. A Michigan worker needing an OSHA 30 hour training would need to complete the entire OSHA 30 hour course as it has specific times and topics required under Federal OSHA. Any worker with the safety training listed below will receive credit for the training course in each program. Workers holding the OSHA 16 and 30 hour training must show proof of the completed training. This proof can be the issued OSHA card or a copy, verification on the Northwest Ohio Safety Training Database at www.nwosafety.com or certification from the instructor or the authorized trainer. Workers with the Pure Safety training modules need only show their report card from MUST that verifies successful completion of those topics and can be verified at www.mustonline.org.

Any training courses needed by a worker in the other states program will need to complete that course at their company's expense or at their personal expense. Safety training that is completed will not be entered into the other group's database unless the employee needs to complete additional training to be in compliance. Questions in regards to this program can be directed to the appropriate organization at question. The contact numbers are MUST at 248-352-9810 or MOST at 419-666-6900.

Training Comparison

OSHA 16 hour

Fall Protection
 Lockout Tagout
 Electrical Principles
 Elevated Lifts and Scaffolding
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Walking and Working Surfaces
 General Safety and OSHA
 orientation(OSHA)
 Hazard Communication
 Housekeeping and Fire Prevention
 Personal Protective Equipment
First Aid and Emergencies
 Ladder Safety
 Rigging and Material Handling
 Confined Space
 Hand and Operated Power Tools
 Safety
 Trenching and Excavating
 Welding and Cutting

Pure Safety Modules

Fall Protection
 Electrical & Lockout Tagout
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 Aerial Lifts
 Scaffolding

 Construction Worker

 Hazard Communication
 Fire Protection and Prevention
 Personal Protective Equipment

 Ladder Safety
 Rigging
 Confined Space Hazards
 Hand and Power Tools

 Trenching and Excavation
 Welding and Cutting &
Health Hazards in Construction
Crane Safety
Concrete and Masonry

OSHA 30 hour

Intro to OSHA
 (OSHA)
OSHA Recordkeeping
 Hazard Communication
 Health Hazards in Construction
 Fall Protection
 Stairways and Ladders
 Cranes
 Scaffolding
 Trenching and Excavating
 Personal Protective Equipment

Pure Safety Modules

Construction Worker orientation

 Hazard Communication
 Health Hazards in Construction
 Fall Protection
 Ladder Safety
 Crane Safety
 Aerial Lifts, Scaffolding
 Excavation and Trenching
 Personal Protective Equipment

Material Handling

Rigging

Concrete and Masonry
Welding and Cutting
Steel Erection
Fire Protection
Confined Space Entry
Lockout Tagout
Electrical Safety
Hand and Power Tools

Concrete and Masonry
Welding and Cutting

Fire Protection and Prevention
Confined Space
Electrical & Lockout Tagout
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Hand and Power Tools

Reciprocity for drug testing under NWO and MUST 3/1/2007:

Along with the safety training reciprocity there is drug testing reciprocity. Both programs, NWO and MUST are very similar in testing levels, quantities, policies and programs. A Michigan worker that is current in the MUST program is also current with the NWO program in Ohio and vice versa. This enables our workers, in both states, the flexibility to work numerous sites. Each employee, regardless of the state working in, will be checked for a status level in the program. In Ohio, you can call 800-526-5390 toll free for verification or log in at www.mostprograms.com. In Michigan, you can log in at the www.mustonline.org site. Once an employee is found to be current in either system, the employee is able to immediately report to work. If the employee is not current for any reason the employee is not able to work on a site falling under these policies.

If the employee is to work on the project for more than 30 consecutive days, the employee must register under that states drug program and will participate in that programs direction and policies until returning to their home state. If the employee is less than the 30 consecutive days, the employee will stay in their home state drug program. This 30 day window allows workers that are “temporary” on a project to not be burdened by a different program and policies. All contractors should recognize this 30 day exemption as a visitor status. However, we recognize that some contractors will want the employee to be registered immediately in that states drug program and that shall be permitted at their request. This exemption will help reduce duplicative drug testing costs, employee time waste and loss of work hours on projects.

The NWO and MUST programs and their respective participants have worked to establish reciprocity between the two organizations. Both entities recognize each others policies, protocols, collections and programs. Questions in regards to this program can be directed to the appropriate organization at question. The contact numbers are MUST at 248-352-9810 or NWO at 419-666-6900.