

Management & Unions Serving Together



Ensuring Safety, Quality And Value On Every Project!

March 2009

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REDUCING COSTS IN TOUGH ECONOMIC TIMES

In light of rising construction costs in these tough economic times, the MUST Steering Committee has taken action in areas under their control to keep safety compliance costs down by creating the **Worker Exchange System (WES)**.

The Worker Exchange System (WES)



Like an ATM network, the WES allows Various organizations to exchange worker safety compliance information with other organizations via the WES Hub

We're

Located at:

MUST

21353 Bridge St.

Southfield, MI 48033

248-352-9810

248-352-9814 fax

www.mustonline.org



FAQ of the month:

Q. When will I receive a MUST Safety ID Card?

A. MUST will issue new cards as organizations register their members and submit the appropriate documents requesting a card(s). Two documents on our Home Web Page, "MUST Card Order Procedure" and "MUST Card Distribution Form", are to be used for ordering new and/or replacement cards. There is a \$5.00 fee for replacement cards.



CAREERS in the BUILDING TRADES

The extensive network of apprenticeship schools that M.U.S.T. supports, provide the most certifiable, qualified, and job ready candidates for the workforce. It is the MUST label that symbolizes this quality craftsmanship that goes into our construction jobs!

For a **FREE** copy of our new **Apprenticeship School Directory**, please visit our **website at:**

www.mustonline.org

Why the Worker Exchange System (WES)?

- ✓ Save valuable time and money by eliminating duplicate employee testing fees.
- ✓ Participating organizations can easily verify that workers from outside jurisdictions are compliant with local work-site safety rules such as drug testing, safety training and orientations.
- ✓ Any participating organization's specific requirements can be retrieved in seconds.
- ✓ Quickly access employee information from any web browser or access control device. Worker information can also be accessed by using devices such as turnstiles, lift-arm gates and wireless hand-held scanners at jobsites around the world.
- ✓ Unlike a centralized solution, worker data is NOT stored by any party other than the local program.

Owners, contractors, unions and workers will save time and money by utilizing the WES. While still owning and administering your organizations data; participants of the WES will be able to mutually share worker compliance information with other organizations.



Future Enhancement: **The Worker Exchange System (WES) is Coming Soon!** Watch for important announcements and further information on how to get started with the Worker Exchange System (WES).



Join the Children's Center on May 21, 2009 for the Power of Possibilities Fundraising Breakfast.

7:00 AM: coffee and mingle

7:30 AM: one hour program

At the newly renovated **Book Cadillac Westin Hotel** in downtown Detroit.

This one hour FREE breakfast provides volunteers, donors, supporters and the community with an opportunity to share in the good work of The Children's Center.

To learn more about the Power of Possibilities Fundraising Breakfast or to become a sponsor, please contact Resource Development at 313-262-0977 or visit their website at: www.thechildrenscenter.com

MUST is a proud sponsor of:

The Children's Center
79 W. Alexandrine
Detroit, MI 48201

Additional Cost Savings for MUST Members!

MUST Member Benefit!

MUST Safety Awareness Training Program Reciprocal Credit / OSHA Outreach Program



No cost for MUST Members!

There is no fee required for each reciprocal credit that may be granted with proper documentation for training conducted under the OSHA Outreach Training Program Guidelines (Including MIOSHA Programs) that has been conducted within the previous four (4) years.

As a **MUST Member**, credit will be granted topic for topic for the M.U.S.T. Safety Awareness Training Program Courses and posted at **no cost** on their MUST Safety Awareness Training Program Report Card. **A \$1.00 posting fee is only applicable for non-members/participants.**

A MUST Member is a participant of the MUST program who allows dues to be paid either through the negotiated labor wage in the form of a labor/management contribution of one cent per hour for all hours worked or by paying quarterly dues.

For more information regarding the MUST Reciprocal Credit Guidelines, please visit our homepage information website at www.mustonline.org.

Continued Savings: MUST Modules continue to be offered for a nominal fee of \$4.95 per course. MUST Modules have not increased in pricing since 2005. Drug Testing fees were reduced by \$5.00 per test in 2008 from \$48 to \$43. **The MUST Steering Committee strives to negotiate the lowest pricing possible for our MUST members.**

The MUST Steering Committee continues to be appreciative of the support you, your Association and your Contractor's Members provide this Organization...THANK YOU!