



The Must Label Means A Total Quality Construction Job

## Ensuring Safety, Quality And Value On Every Project!

December 2010

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### *Happy Holidays*

Another year is fast approaching! The MUST Steering Committee and Staff would like to thank you for the continued support that you have given to the MUST drug and alcohol & safety program. It is the MUST label that symbolizes our Unionized Construction Industry, and it is your dedication that makes each jobsite safer for our men and women, while supplying the most qualified and certified craft persons.

**Wishing you and your families a Safe and Happy Holiday from the MUST Steering Committee and Staff!**



#### **We're Located at:**

**MUST**

**21353 Bridge St.**

**Southfield, MI 48033**

**248-352-9810**

**248-352-9814 fax**

**[www.mustonline.org](http://www.mustonline.org)**

#### **Office Hours:**

**7:30 a.m. to 4:00 p.m.  
Monday - Friday**



**In addition to a current MUST drug test, the Owner is requiring the following safety credentials to be completed on or before April 1, 2011.**

As a reminder, effective September 13, 2010 Severstal Dearborn has implemented its revised Contractor Drug-Alcohol Testing Protocol requirements for all trade workers for project work at the Severstal Dearborn plant. Severstal Dearborn will now only utilize the M.U.S.T. drug testing official notification process and will no longer except Custody and Control forms as proof of a current drug test.

Contractor Project Managers/Owners were asked to notify their employees of this change on current projects and those for future bidding. Those contractors that come on site after the September 13<sup>th</sup> date were notified if they were no longer current on the MUST web site and were not granted site access.

Additional Contractor Safety Review Requirements for Severstal Dearborn are being finalized and will be made available to each contractor company during the initial proposal stage. **These requirements will include satisfactory completion of the 18 M.U.S.T. Online Learning Modules by PureSafety that are based on topics from the OSHA 30 Hour Outreach Training Program by April 1, 2011.** Severstal Dearborn is continuing to work to establish increased safety awareness and improvements for acceptable safety performance.

Your assistance in our improvement strategies for safety awareness training and ensuring our drug-alcohol free workplace is greatly appreciated.

## **IMPORTANT - Scheduled System Maintenance**

The MUST Office will be conducting database maintenance and will be working closely with PureSafety to update our existing content library (18 Learning Modules).

Over the past year, PureSafety has created newer versions of our 18 Learning Modules with updated graphics and software. The content will change slightly, without affecting the safety criteria. We are enhancing our current library with the most up to date software.

**Our goal is to perform our scheduled maintenance and implement the new courses on or before January 1, 2011.**

**We encourage you to make sure that your employees are up to date with any testing before the scheduled maintenance.**



## **Safety Training Billing Contact Information**

All Safety Training payments should be made payable and mailed to the following:

PureWorks  
730 Cool Springs Blvd.  
Suite 400  
Franklin, TN 37067

Toll Free: 888.202.3016  
x145

Fax: 615.367.3887

[www.puresafety.com](http://www.puresafety.com)



## **The Michigan Construction Industry Roundtable dispels the myths of school construction to local board of education officials**

**Brighton, MI, November 19, 2010:** The Michigan Construction Industry Roundtable took the message of responsible contracting to the annual Michigan Association of School Boards (MASB) conference on November 4-5, 2010 in Grand Rapids. Exhibiting at the MASB conference with over 500 board of education officials in attendance offered the Michigan Construction Industry Roundtable members the opportunity to increase awareness of responsible contracting policies. A Responsible Contracting Policy is a set of enforceable qualifications adopted by building owners to help ensure that work is performed by competent and qualified construction firms.

One market segment of responsible contracting is school construction. The Roundtable members firmly believe in responsible contracting for the betterment of the industry as well as the quality of school construction. To dispel the myths of school construction was the primary focus and message shared with attendees at the conference. A key marketing handout was the 'Top Five Myths of School Construction'. Attendees were encouraged to take and review them before starting their school construction projects. Providing the information to make sound decisions and adopting responsible contracting policies during school construction is essential to a quality project for the school, the construction industry and the community at large.

The Michigan Construction Industry Roundtable is comprised of various construction trade associations, labor-management groups and unions who are working together to promote responsible contracting throughout all facets of the construction process regardless of the type of project.

## **TOP FIVE MYTHS ABOUT SCHOOL CONSTRUCTION**

1. Michigan law requires school districts to go with the lowest bidder.

⇒ *A school district has the right to reject any and all bids and has discretion in determining which bidder to award the contract to, including discretion to award the contract to a bidder other than the lowest bidder, so long as the school district has a reasonable and rational basis for doing so.*

2. A high standard for school construction is a luxury item, not a requirement.

⇒ *High standards for school construction should not be an option! We must have stringent construction policies in place before we build our schools, to ensure each building is a sanctuary of safety for everyone that walks through the door.*

3. A contractors' financial condition won't affect their job performance.

⇒ *Construction professionals must show they are financially prepared to perform the work they are bidding on. School boards must obtain information concerning a bidder's financial capability. A poor financial condition can affect the quality of materials, equipment and workers used on the project. It also can result in substantial project delays and unsafe schools.*

## Drug Testing Contact Information for MUST Members and Participants

When necessary, MUST Members and Participants are able to contact Alere's Premier Service Center at our toll-free number and be assured quick and reliable service.

### Alere Customer Service:

Premier Service Center

800-433-3823 / 504-361-8989  
press option 7

FAX: 504-361-8298  
8 a.m. to 5:00 p.m. CST  
Monday – Friday

Email:

[SVCToxalerePSC@alere.com](mailto:SVCToxalerePSC@alere.com)

### Alere Billing Information:

Please remit payment to:

Alere Toxicology Services,  
Inc.

P.O. Box 54888  
New Orleans, LA 70154

800-433-3823 / 504-361-8989 x68464

FAX: 504-361-5887



**Safety, Quality & Value On  
Every MUST Project!**

*Continued:  
(Top Myths)*

4. How the school project is staffed is the contractors' responsibility.

⇒ *School boards can ensure that their project will be built by qualified construction professionals by ensuring contractor access to a skilled workforce. School districts should examine carefully the source of building trades craft employees. School districts should ask prospective construction professionals to identify the source of the workforce they intend to use on the project. Construction professionals who staff the project with personnel hired from help-wanted ads or employment agencies might not have significant competence and ability to complete a quality project on schedule.*

5. If a contractor can get the job done, their employee wage scale has no impact on the project.

⇒ *Use of prevailing wage ensures that school boards secure the best qualified construction professionals to perform on their projects. Construction professionals should compete for projects on the basis of their management practices, not by paying sub-standard wages. Utilization of prevailing wage will allow the construction professional to pay locally determined wages and benefits to attract qualified skilled craft workers.*

**Prepared by the Michigan Construction Industry  
For more information please visit [www.michiganarc.org](http://www.michiganarc.org)**

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### 2011 Non-Member Access Fee

In 2005, the MUST office implemented a non-member Program Access Fee for participants who utilize the MUST Program who are not currently paying MUST membership dues in any form. Invoices will be mailed to all non-members in the coming weeks.

Q: Who is a MUST Member?

**A: A MUST Member is a participant of the MUST Program who pays dues of the one cent per hour worked by each tradesperson through a collective bargaining agreement or who pays the equivalent of this amount on a quarterly basis.**

The Steering Committee believes the Program reached the point where MUST Members could no longer be expected to solely subsidize services provided by MUST. For non-members, the Program Access Fee must be paid during January of each calendar year.

Q: What if I choose not to participate?

**A: All participants who have not submitted the non-member access fee to the MUST office by January 31, 2011, will be de-activated, and they will not have access to the MUST Safety Programs.**

Q: Where do I submit payment and how much is the annual fee?

**A: All non-member participants will receive an invoice for \$450.00 in mid-December. Payment should be made payable and sent to MUST at: 21353 Bridge St., Southfield, MI 48033.**